



LEOFF 1 COALITION

Law Enforcement Officers & Fire Fighters



Newsletter

Representing Exclusively Retired Members of the LEOFF 1 Retirement System

February 2020



The Coalition Exclusively Represents LEOFF 1 Retirees and Beneficiaries

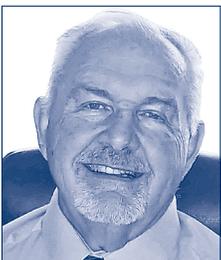
By Bill Dickinson,
LEOFF 1 Coalition President

To the best of my knowledge, the LEOFF 1 Coalition is the only organization that exclusively represents LEOFF 1 retirees and beneficiaries. There are several other organizations in Washington that include themselves as representing LEOFF 1, however, these other organizations also represent LEOFF 2 members, as well. That creates some interesting and obvious conflicts of interest for their organizations. These other organizations are typically based on larger, local agency retirement groups such as Seattle Fire, Seattle Police, and Tacoma Police. There is also a state-wide law enforcement social organization and there are other sub-regional groups, as well. They all serve to maintain the close former working relationships between their respective police officers and/or fire fighters, be they Plan 1 or Plan 2 members, and I think they are a fantastic way to remain in contact with those who chose some of the toughest public service jobs on the planet. My underlying concern, however, is that these many groups do not work cohesively and, because

of mixed loyalty to both plan 1 and plan 2 members, may not be able to focus exclusively on LEOFF 1 issues. Again, I believe the LEOFF 1 Coalition is the sole statewide organization that concentrates exclusively on Plan 1 fire fighter and law enforcement retirees and their beneficiaries which brings me to my messages today.

I recently received a copy of a resolution created by the Washington State Council of Fire Fighters (WSCFF) proposing to represent all retired LEOFF members. They propose to represent LEOFF 1 and LEOFF 2 members, which I suppose could include law enforcement officers. I think it problematic that a fire union representing primarily LEOFF 2 Fire Fighters can well represent law enforcement retirees. Further, we as LEOFF 1 Retirees do not need yet another organization trying to represent us. The WSCFF is the Washington

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Meet Your New Board Member A Brief Bio of Joe May from Yakima

Joe May is a new LEOFF 1 Coalition Board Member

Joe May is a retired Battalion Chief from the City of Yakima Fire Department. His 30+ year career included several years with the Selah Volunteer Fire Department in Selah, Washington and 29+ years with the City of Yakima Fire Department. Some serious spine issues forced Joe's retirement from the Fire Service in 2000.

Prior to his Fire Service career, Joe served as an Artillery Officer in the United States Army during the Vietnam

War era. Joe's formal education includes an Associate Degree in Fire Science and a Business Administration course of studies.

Joe and his wife of nearly 48 years, Melony, have raised three terrific children. They now cherish shared time with two granddaughters and one grandson. Joe and Melony both love travel (especially Alaska) and have traveled many miles in the U.S., Canada, and Mexico. 🇺🇸

LEOFF I Coalition Executive Board

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Ret. King County Police Dept.
Ret. Sequim Police Dept.
360-640-5217

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WA. ST. Ret. Deputy
Sheriff's & Police Officers Assoc.

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Diane Rule Erickson
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Joe May
Ret. Yakima Battalion Chief

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LEOFF 1 Coalition Founder
Ret. Thurston Co. Sheriff's Office
WA. ST. Ret. Deputy
Sheriff's & Police Officers Assoc.

Dave Reichert
Former Congressman
Ret. Sheriff of King Co.

www.leoff1coalition.org

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joyce@leoff1coalition.org

Mailing Address:
LEOFF 1 Coalition,
407 West Bay Drive NW
Olympia, WA 98502

For meeting information call
360-570-1035



2020 Legislative Session

By Joyce Willms
LEOFF 1 Coalition Executive Director/Lobbyist

The 2020 Legislative Session is underway and will end on March 12. The lawmakers will focus on adjusting the biennial operating budget.

The 2019 lawmakers entered the session with \$3 billion in revenue surplus, and the majority party is still looking at raising taxes by more than \$2 billion over the next four years as well as creating an income tax.

The 2019 voters passed I-976 (car tabs) by 53 percent. Now there will be a shortfall on transit, transportation, and bike lanes. It is going to be essential to watch that the state legislature doesn't go after the LEOFF Plan 1 Pension Fund to back-fill the budget for transit, transportation or bike lanes. What does that mean for LEOFF Plan 1 members? As you know, LEOFF Plan 1 surplus is at 135%, and every year someone goes after our fund. In 2016, the Senate included language in the Supplemental Operating Budget to take the LEOFF 1 funds. I am expecting this session will have language in the Supplemental Operating Budget to consolidate LEOFF 1 and LEOFF 2 on the last day of session.

I have been at the Capitol, meeting with legislators regarding which legislators will most likely introduce a bill. There is a possibility, that at the end of session, LEOFF 1 funds may be included in the 2020 Supplemental Operating Budget to balance the budget.

SB 5335 and HB 1414: Lobbies and supports paying state retirement benefits until the end of the month in which the retiree or beneficiary dies. *(I don't think this bill will pass).*

HB 2051 and SB 5920: Amendment to clarify only Washington State LEOFF 1 Members are eligible to sit on the local LEOFF 1 Disability Board. Note: In 2019 Senate Minority Leader, Mark Schoesler amended the bill to add "Washington State LEOFF 1 and LEOFF 2 Members were eligible to sit on the Local LEOFF 1 Disability Boards".

As in the past, all LEOFF 1 members need to be prepared to call and email legislators, informing them that balancing the budget on the back of our oldest retired law enforcement, Fire Fighters, and their beneficiaries is wrong and immoral.

Based on the meetings in 2019 held by Senator Kevin Van De Wege, we should be diligent in this legislative session. I include some highlights below from the meeting we attended with Senator Kevin Van De Wege.

Merger or Consolidation Attempt Meeting in 2019

Senator Kevin Van De Wege is a Democrat from the 24th Legislative District that includes Clallam, Grays Harbor, and Jefferson Counties. In 2019, Senator Van De Wege, who sits on the Ways and Means Committee

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The LEOFF I Coalition newsletter is for LEOFF 1 retired members, and beneficiaries of the LEOFF I Retirement System (Law Enforcement Officers and Fire Fighters). LEOFF I Coalition is a 501 c 5 non profit organization. The LEOFF I Coalition, Washington Media Services, and Joyce Willms, assume no responsibility for the correctness of the information supplied herein or for opinions expressed. Material subject to editing. No portion of this document may be reproduced without written permission from the Coalition president. LEOFF I member database is for official LEOFF I use only.

The Surplus Belongs to You

By Bill Dickinson, LEOFF 1 Coalition President

The most recent actuarial figures for LEOFF plans shows a 135 percent surplus for LEOFF 1 and a 108 percent surplus for LEOFF plan 2 (down from 109 percent following the 300 million dollar transfer from their surplus to the LEOFF 2 benefit improvement plan). These recent developments have stirred a lot of discussion amongst LEOFF 1 members. If LEOFF 2 members can have a benefit improvement plan that has received funding from its own surplus, why then can we not have a benefit improvement plan for LEOFF 1 members and fund it with our own surplus? This discussion is gaining some momentum, however it brings with it a myriad of legal and even ethical questions. The Board of the LEOFF 1 Coalition has met and embraced a resolution to attempt to pursue the surplus funds for the members

under the philosophy that the LEOFF 1 fund is a trust held for the exclusive benefit of its members. There are however, a number of different ways in which to pursue this effort. One thing that is clear to me is that we must be united in our effort. LEOFF 2 enjoys the benefit of having the LEOFF 2 Board to advocate for their retirement plan and which has done a remarkable job of improving the benefits for LEOFF 2 members. LEOFF 1 does not have such a legislatively created board to take a proposal forward for legislative approval. As mentioned above, LEOFF 1 members have a host of organizations who aspire to represent us as a group. Knowing that there is virtually no chance of succeeding with enhancing our retirement benefits from our surplus funds without a

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The Coalition Exclusively Represents LEOFF 1 Retirees and Beneficiaries *(by Bill Dickinson)*

(continued from page 1)

State member organization of the IAFF (International Association of Fire Fighters). They will undoubtedly want to collect dues along with their currently serving union members. Presently, your LEOFF 1 Coalition charges no dues and conducts its business in representing LEOFF 1 by donations only. At best, the WSCFF efforts would only serve to split our group of retirees and beneficiaries into even more sub-groups. We do not need that, and further illustrates my earlier point that LEOFF 1 members are not as united as we should be. We also do not need an organization with a

majority membership of LEOFF 2 fire fighters trying to represent the LEOFF 1 retirees and beneficiaries. One of my worries is that they might try to once again blend LEOFF 1 and LEOFF 2 into one LEOFF group and then dilute our existing benefits for the enhancement of current LEOFF 2 members. Please know that I completely support LEOFF 2 efforts to improve their own pension plan! I just don't want to see that happen at the expense of the LEOFF 1 retirees. 🐦



Please clip out and mail



The LEOFF 1 Coalition is the only organization that exclusively represents LEOFF 1 retirees, spouses, and beneficiaries. The Coalition fights to protect your retirement pension and fights to protect your medical benefits. The Coalition helps LEOFF 1 members with their local disability boards.

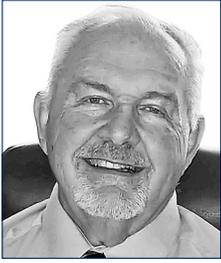
If you do not want the LEOFF 1 Coalition representing you, you can opt out by filling out this form and mailing it to: LEOFF 1 Coalition, 407 West Bay Dr. NW • Olympia, WA 98502

First Name: _____ Last Name: _____

Mailing Address: _____

Street: _____ City: _____ State: _____ Zip: _____

Phone #: _____ Email: _____



Do Not Be Fooled!

By Joseph C. May, Retired Battalion Chief, Yakima Fire Dept. Board Member, LEOFF 1 Coalition

The following are notes and observations of LEOFF 1 Coalition Board member Joe May.

Your LEOFF1 Coalition is the only organization that represents and defends only LEOFF Plan 1 retirees and beneficiaries. That includes all deputy sheriffs, police officers, fire fighters, and beneficiaries under the LEOFF Plan 1 Retirement System. There are several other organizations in Washington that present themselves as our representative, however these other organizations are representing LEOFF 2 members, as well. That creates some interesting and obvious conflicts of interest for their organizations. One such group is headed up by Dick Warbrouck in Seattle and consists primarily of Retired LEOFF 1 and LEOFF 2 Seattle Fire Fighters, which creates several conflicts of interest. There are several other groups that represent LEOFF 1 retirees in our state but most are also representing LEOFF 2 retirees, as well.

We, as LEOFF 1 Retirees, **DO NOT** need more organizations trying to represent us. The Washington State Council of Fire Fighters (WSCFF) is the Washington State union organization of the IAFF.

They currently represent no LEOFF 1 fire fighters. If they did, it could create a definite conflict of interest as well as some legal questions that may need to be answered. LEOFF 1 retirees are under the direct control of the Washington State Select Committee on Pension Policy. LEOFF 2 retirees and LEOFF 2 active fire fighters are under direct control of the Washington State LEOFF 2 Board which consists of LEOFF 2 members and is chaired by Dennis Lawson, who also happens to be the President of the Washington State Council of Fire Fighters. The following is taken directly from a document of the WSCFF.

“The WSCFF Retiree Association will provide a channel for communication and a voice for retirees. Initially, the advisory board will be appointed by the WSCFF President and WSCFF Secretary-Treasurer.

It will be comprised of three LEOFF 1 retirees, three additional WSCFF retirees, and chaired by the WSCFF Vice President, who will represent the Association to the WSCFF Board and Legislative Team.

Over the years, there has been a lack of solidarity among

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✂ Please clip out and mail to: LEOFF 1 Coalition, 407 West Bay Drive NW, Olympia, WA 98502 ✂

Letter of Rejection

Let it be known, as of this date, _____ that I, being a LEOFF Plan 1 retired deputy sheriff, police officer, fire fighter, or, beneficiary, by signing this document hereby reject any attempt of the Washington State Council of Fire Fighters or the LEOFF 2 Board, a state agency to represent me as a LEOFF Plan 1 Retiree, Spouse or Beneficiary in any manner. I do not want the Washington State Council of Fire Fighters or LEOFF 2 Board, a State Agency to represent any of my benefits or rights under the LEOFF Plan 1 Retirement System.

Print Name

Signature

First Name: _____ Last Name: _____

Mailing Address: _____

Street: _____ City: _____ State: _____ Zip: _____

The Surplus belongs To You *(by Bill Dickinson)*

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united voice, I have made contact with the City of Seattle retired police officer and retired fire fighter organizations. My goal is to bring us together and unite for the purposes of creating a new piece of legislation which would use the example set by our LEOFF 2 brothers and sisters by creating a Benefit Improvement Plan with the goal of enhancing the benefits we all receive for our life of service.

I cannot emphasize enough that there is no guarantee that this would happen since we would have to have the approval of the State Legislature who may not be enthusiastic about giving us a greater benefit as they hungrily eye the surplus as a potential source of revenue for themselves. They have, after all, already made several efforts to access our retirement fund. Not only do we need the support of key State elected officials, we may have to be prepared to engage in a legal battle to remind the State that our retirement funds are supposed to be held for the exclusive benefit of our members. I will continue to make this effort but ask that every LEOFF 1 member and/or beneficiary join us in this effort. If you haven't counted recently, our numbers are only declining and we need the full voice and support of ALL recipients if we are to have any chance at all. Please ask your fellow LEOFF 1 recipients if they are on the Coalition mailing list. If not, please connect them to us by calling our office or finding us on our website. As mentioned above, the Coalition does not demand membership or dues from anyone, but we may have to consider trying to galvanize ALL Plan 1 recipients into a single organization in order to

have a united effort to access the surplus funds. We are currently considering the notion of asking everyone to formally join the coalition and pay small dues to do so in support of our efforts, but we are open to hearing from everyone as to how they feel about it. We have found that there is a state law (RCW 41.50.810) that requires us to be a dues-paying organization in order to be able to send out information using the Department of Retirement Systems mailing list which is not otherwise available to us. While the Coalition already has the largest LEOFF 1 mailing list that we know of, this law is a legal barrier to our ability to reach the rest of the LEOFF 1 recipients. The LEOFF 1 Coalition is made up of volunteers and supported exclusively by donations from a small percentage of retirees, the proceeds of which are used to maintain a legal defense fund, pay for a single contractor who answers our phone calls, organizes our business affairs, and assists us with lobbying State Legislators. Her name is Joyce Willms, and in just the last month, she has attended multiple legislative committee meetings with me, as well as meeting with the Director of the State Retirement Systems, Tracy Guerin. She is passionate about helping to protect our members and if you have the time, please let her know of your appreciation, and please, let us know what you think! As LEOFF 1 recipients ourselves, we are trying to help our public safety brothers and sisters and their beneficiaries, defend the pension plan that is built on our lives of public safety service, and assure that our trust fund is maintained for the exclusive benefit of Plan 1 recipients. 🐾

Do Not Be Fooled! *(by Joseph C. May)*

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retirees on some issues that have come before the Washington State Legislature, which caused elected officials to hesitate to act on these matters. The Retiree Association will allow the WSCFF to present the concerns of retirees and speak on their behalf. This unified voice will assist in maintaining and promoting positive legislation affecting retirees and their families. We are excited to take this positive step for the WSCFF and our retirees."

I am certain that, as a LEOFF 1 retired Fire Fighter, **I DO NOT** want any organization that currently represents ONLY LEOFF 2 employees and retirees doing any lobbying, representing, negotiating, or any other activity regarding my LEOFF Plan 1 member benefits.

WSCFF has already been vehemently rejected by one large LEOFF 1 group of deputy sheriffs and police officer retirees (whom outnumber LEOFF 1 fire fighters) in any effort to represent LEOFF1 deputy sheriffs, police officers, or their beneficiaries. At best, the WSCFF efforts would

only serve to split our LEOFF 1 retirees as well as beneficiaries into two groups. We **DO NOT** need that. My best guess would be that they might try to merge LEOFF Plan 1 and LEOFF Plan 2 into one LEOFF group and then pursue our existing LEOFF Plan 1 benefits for the current LEOFF Plan 2 members. I realize that is speculation upon my part, however, I find no other apparent benefit for the WSCFF actions. Should anyone know any other positive reason for the WSCFF to try to represent LEOFF 1 retirees and beneficiaries, I would really like to hear their reason.

With all that said, you will find a letter of rejection on page 4, that you, as a LEOFF Plan 1 retired deputy sheriff, police officer, fire fighter, or beneficiary, may complete and submit to the address indicated. The letter simply states that you reject the WSCFF being your representative for any of your LEOFF Plan 1 retiree rights and/or benefits. The letter may be shared with the WSCFF, and, only if necessary, with the appropriate political representatives of your legislative district. 🐾

LEOFF 1 Coalition

The Coalition Will Fight to:

- STOP Consolidation with LEOFF Plan 2; Causing the Termination of LEOFF Plan 1
- Protect LEOFF 1 Medical Benefits from Termination
- Ensure Your Medical Expenses Are Paid By Your Disability Board
- Protect You, and Your Beneficiaries Pension

You and your friends can help by calling and emailing your state legislators two or three times a week. Remember, you are the voter that put them in office and the legislators work for you.

The Coalition needs your help. Your donations are important to stop the consolidation of LEOFF 1 and LEOFF 2. If a consolidation takes place and there is a name change we are not sure what will happen to our LEOFF 1 medical benefits.



Washington State WAC Clarifies that LEOFF Plan 1 Members and Beneficiaries Own the surplus

WAC 415-02-756 How does the department comply with Internal Revenue Code exclusive benefit rules? No assets of the retirement system may be used for, or diverted to, a purpose other than the exclusive benefit of the members and their beneficiaries at any time prior to the satisfaction of all liabilities with respect to members and their beneficiaries.

[Statutory Authority: RCW 41.50.0505 (5). WSR 10-24-099, § 415-02-756, filed 12/1/10, effective 1/1/11.]

The Coalition needs your donation to protect your medical benefits and pension.

Your donations are used to;

- Lobby Legislators and State Agencies
- Monitor LEOFF 1 Issues and Attend Committee Meetings
- Correspondence with Legislators & Members
- Protect Your Medical Benefits
- Assist Members with Receiving Their Medical Benefits
- Lobbying Expenses
- Attorney Fees
- Website Updates & Newsletter
- Rent, Office Expenses & Phone Bills
- Printing, Mail Prep & Postage
- Travel Expenses

Board members are not paid. Reimbursement is offered for travel to Olympia, however some board members decline that offer.

To join; e-mail Joyce@leoff1coalition.org or call 360.570.1035

www.leoff1coalition.org

407 West Bay Dr NW, Olympia WA 98502

Thank You for Your Generous Donation! Your Donations Are Used To Save Your Pension.

IMPORTANT NOTICE To all beneficiaries

- After the LEOFF 1 Member passes, the retirement pension check goes to you.
- You are the beneficiary and you still need to protect **YOUR** retirement pension check from a merger or consolidation with LEOFF 2 Law Enforcement Officers and Fire Fighters.
- Join the LEOFF 1 Coalition, the only organization that exclusively represents LEOFF 1 members' beneficiaries.
- Encourage your LEOFF 1 Friends to Join Now. To Join e-mail Joyce@leoff1coalition.org or call 360.570.1035. Mailing Address: 407 West Bay Dr. NW, Olympia, WA 98502

2020 Legislative Session *(by Joyce Willms)*

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and is an active Fire Fighter/paramedic from Sequim, held a meeting regarding a merger or consolidation of LEOFF Plan 1 and LEOFF Plan 2 Retirement funds. Only two representatives from each LEOFF 1 and LEOFF 2 organization were invited. The LEOFF 1 Coalition did request the meeting to be video recorded to put on the LEOFF 1 Coalitions' website so everyone could be informed. Senator Van De Wege rejected the request. LEOFF 1 Coalition President, Bill Dickinson, and Executive Director/Lobbyist, Joyce Willms, attended this meeting. Andy Wilson also attended the meeting as a representative for the Washington State Retired Deputy Sheriffs and Police Officers Association, along with other stakeholders.

Senator Van De Wege wants to use the LEOFF Plan 1 fund for the LEOFF Plan 2 Benefits Improvement Account.

LEOFF 1 Representatives said, "NO."

A merger of LEOFF 1 and LEOFF 2 was suggested.

LEOFF 1 Representatives said, "NO."

In 2016 a merger attempt was made by the legislature and did not pass because the merger would not meet the IRS approval.

A consolidation of LEOFF Plan 1 and LEOFF Plan 2 could meet IRS approval, the plan names would need to be changed. An example of the name change could be LEOFF 3.

LEOFF 1 Representatives said, "NO."

What would happen to LEOFF 1 Medical benefits?

Senator Van De Wege said, "LEOFF 2 just wants the money in the LEOFF 1 retirement fund and LEOFF 1 could still exist." Senator Van De Wege also commented, "LEOFF 2 will continue to go after the LEOFF 1 funds and eventually get it."

Senator Van De Wege originally planned to have three meetings on this subject but ended up only holding two. We feel the phone calls and emails sent to Senator Van De Wege from the LEOFF 1 Fire Fighters, law enforcement officers, and their beneficiaries from the 24th District made a significant impact. You reminded Senator Van De Wege; you are voters and live in the 24th district and asked him to leave your LEOFF 1 Pension and medical benefits alone, probably halting the proceedings. There was not a third stakeholder meeting. 🐦

LEOFF 1 Members, Call or Email and Let Your Voice be Heard on Possible Retirement Plan Consolidations, Legislation, and Bills We Are Supporting

This is a Partial list (go to LEOFF1Coalition.org for complete list).

Senate Ways & Means Members

Rolfes, Christine (D) Chair | 303 John A. Cherberg Bldg
(360) 786-7644 Christine.Rolfes@leg.wa.gov

Frocht, David (D) V Chair, Operating, Capital Lead
224 John A. Cherberg Building (360) 786-7690
David.Frocht@leg.wa.gov

Schoesler, Mark (R) | 314 Legislative Building
(360) 786-7620 Mark.Schoesler@leg.wa.gov

Warnick, Judy (R) | 103 Irv Newhouse Building
(360) 786-7624 Judith.Warnick@leg.wa.gov

Mullet, Mark (D) Capital Budget Cabinet | 415 Leg. Bldg
(360) 786-7608 Mark.Mullet@leg.wa.gov

Brown, Sharon (R) Assistant Ranking Member, Operating
202 Irv Newhouse Building
(360) 786-7614 Sharon.Brown@leg.wa.gov

Billig, Andy (D) | 307 Legislative Building
(360) 786-7604 Andy.Billig@leg.wa.gov

Becker, Randi (R) | 316 Legislative Building
(360) 786-7602 Randi.Becker@leg.wa.gov

Pedersen, Jamie (D) | 235 John A. Cherberg Building
360) 786-7628 Jamie.Pedersen@leg.wa.gov

Rivers, Ann (R) | 204 Irv Newhouse Building
(360) 786-7634 Ann.Rivers@leg.wa.gov

House Appropriations Members

Ormsby, Timm (D) Chair | 315 John L. O'Brien Building
(360) 786-7946 Timm.Ormsby@leg.wa.gov

Robinson, June (D) 1st V Chair | 332 John L. O'Brien Bldg
(360) 786-7864 June.Robinson@leg.wa.gov

Stokesbary, Drew (R) Ranking Minority Member
434 John L. O'Brien Building (360) 786-7846
Drew.Stokesbary@leg.wa.gov

Sullivan, Pat (D) | 339A Legislative Building
(360) 786-7858 Pat.Sullivan@leg.wa.gov

Pettigrew, Eric (D) | 434B Legislative Building
(360) 786-7838 Eric.Pettigrew@leg.wa.gov

Caldier, Michelle (R) | 122H Legislative Building
(360) 786-7802 Michelle.Caldier@leg.wa.gov

Kilduff, Christine (D) | 334 John L. O'Brien Building
(360) 786-7958 Christine.Kilduff@leg.wa.gov

Tharinger, Steve (D) | 314 John L. O'Brien Building
(360) 786-7904 Steve.Tharinger@leg.wa.gov

Springer, Larry (D) | 132E Legislative Building
(360) 786-7822 Larry.Springer@leg.wa.gov

Ryu, Cindy (D) | 421 John L. O'Brien Building
(360) 786-7880 Cindy.Ryu@leg.wa.gov



LEOFF I COALITION

Law Enforcement Officers and Fire Fighters

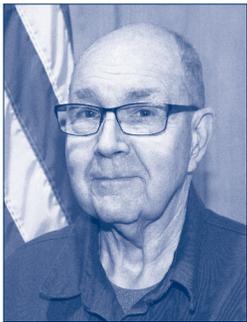
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History of LEOFF I Coalition

Mark Curtis Founder



Mark Curtis

1. Jim Peren, the Snohomish Police Chief, put the seed in Mark Curtis' head: "Protect LEOFF I from the LEOFF 2 start-up".
2. Retired Seattle Police Officers Association, Dave Grayson; Thurston County Sheriff Association, Mark Curtis, Remi Hanson; Lacey Police Department, Larry Dickerson; Seattle Fire Department, Bruce Amer; Lewis County Sheriff, Bill Weister and others tried to raise funds with a meeting in Olympia at the Sizzler Restaurant.
3. The next step was talking to the Seattle Police and Fire Fighters. Andy Wilson and Dave Peery joined the effort at this time.
4. Washington State Law Enforcement Association, Mike Burris, Dick Collins and Mike Matson with Spokane County Sheriffs Office, Dick Collins attend the first big meeting in Yakima where Mark met Mike Matson.
5. Then, a second and big meeting was held in Yakima where Mark Curtis met Mike Amosa from Yakima Police Department. The LEOFF 1 members started filling up the coffee can with money to help protect the LEOFF I Pension.
6. Mark Curtis and other LEOFF 1 members hit the road for regional meetings at Spokane, Yakima, Vancouver, Ferndale, Olympia, Kennewick, Toppenish, Sumner, Edmonds, Lake Forest Park, Kelso, Bellevue and Port Angeles.
7. On January 9th of 2001, the articles of incorporation were filed.
8. Some other organizations that participated include: Washington Council of Police and Sheriffs, Washington State Council Of Fire Fighters and Retired Fire Fighters of Washington. 🦅

"PROTECTING THE LEOFF I PENSION"