MERGER:

* Merges LEOFF 1 and LEOFF 2
* Delay until receive IRS approval (Does not delay State rate reduction)

STATE:

* 0% LEOFF 2 contribution rate for 2019-21 & 2021-23 **saves $295M GFS**
  + Local employer still pays 30% and employee still pays 50%
  + Beginning in 2023-25 state contributions restart but start phasing out and transitioning to employee/local employer by 2030 when employee share is 55% and local employer is 45%
* Repeal Public Safety Enhancement Account and Benefit Improvement Account **saves $100M GFS in 2019-21 and 2021-23, and $50 million per biennium thereafter**

LEOFF 1:

* $15,000/member payment **Approximately $240M from LEOFF 1 fund**
* Include dental in retiree medical - **$Unknown local government**
* LEOFF 1 Governance unchanged (SCPP & PFC)

EMPLOYER:

* LEOFF 2 contributions for 2019-21 directed into LEOFF 1 Retiree Medical Account **$105M**

LEOFF 2:

* **$Transfer from LEOFF 2 into Benefit Improvement Account**

GOVERNANCE:

* Rate-setting authority solely with LEOFF 2 Board beginning 2023 (OSA reasonable)
* LEOFF 2 Board protected – authority and budget